

ARRENDADORA Y FACTOR BANORTE, S.A. DE C.V.,
SOCIEDAD FINANCIERA DE OBJETO MÚLTIPLE,
ENTIDAD REGULADA, GRUPO FINANCIERO BANORTE
(THE “COMPANY”)

In compliance with the provisions of Article 72, section X, of the General Regulations applicable to General Deposit Warehouses, Foreign Exchange Firms, Credit Unions, and Regulated Multiple-Purpose Financial Institutions, which state that the Company shall be subject to the provisions set forth in Chapter II of Title III of the Banking Regulations (*Circular Única de Bancos*), and pursuant to Article 180, sections II, III, and IV, the Company is required to publish on the Company’s website, within ninety (90) calendar days following the end of the relevant fiscal year, the following information:

- I. The composition of the Board, as applicable, identifying the independent and non-independent directors in accordance with Article 22 of the Banking Law, as well as those who serve as regular or alternate members. Additionally, the professional background and work experience of each member of the Board must be included.

BOARD OF DIRECTORS	
MEMBERS	POSITION
José Armando Rodal Espinosa	Chairman
<p>Professional Profile:</p> <p>He holds a degree in Chemical Engineering and Administration and a Master of Business Administration (MBA) with a specialization in Finance, both obtained from the Instituto Tecnológico y de Estudios Superiores de Monterrey (ITESM). He also holds a Diploma in Banking and has completed Senior Management Programs at IPADE Business School.</p> <p>Professional Experience:</p> <p>He has served as Chairman of the Board of Directors of Almacenadora Banorte since April 2011 and currently serves as Chief Executive Officer of Wholesale Banking at Grupo Financiero Banorte.</p>	
Carlos Alberto Vázquez Kuri	Member
<p>Professional Profile:</p> <p>He holds a Bachelor’s degree in Business Administration from the Instituto Tecnológico Autónomo de México (ITAM) and an Executive Master of Business Administration (MBA) from the Instituto Panamericano de Alta Dirección de Empresa (IPADE Business School).</p> <p>Professional Experience:</p> <p>He currently serves as Chief Executive Officer of Arrendadora y Factor Banorte, S.A. de C.V., SOFOM, E.R., Grupo Financiero Banorte.</p>	
Gerardo Salazar Viezca	Member
<p>Professional Profile:</p> <p>He holds a Bachelor’s degree in Economics from Universidad Iberoamericana and a Ph.D. in Social Sciences from the same institution. He also holds two Master’s degrees: one in Economics and another in Business Administration with a specialization in Finance (MBA), both from the Instituto Tecnológico Autónomo de México (ITAM).</p> <p>Professional Experience:</p> <p>He currently serves as Chief Risk and Credit Officer at Grupo Financiero Banorte.</p>	
Alejandro Frigolet Vázquez Vela	Member
<p>Professional Profile:</p> <p>He holds a Bachelor’s degree in Accounting from Universidad del Valle de México and two Master of Business Administration (MBA) degrees with a specialization in Finance, one from the Instituto Tecnológico y de Estudios Superiores de Monterrey (ITESM) and another from the McCombs School of Business in Austin, Texas.</p> <p>Professional Experience:</p> <p>He currently serves as Assistant Chief Officer (<i>Director General Adjunto</i>) of the Solida Project at Grupo Financiero Banorte.</p>	

Clemente Ismael Reyes Retana Valdés	Independent Member
<p>Professional Profile:</p> <p>He holds a Bachelor’s degree in Actuarial Science from Universidad Nacional Autónoma de México (UNAM).</p> <p>Professional Experience:</p> <p>He has served as Managing Partner of Reyes Retana Consultores, S.C. since February 2008. He has previously served as a consultant to Grupo BAL, Indeval, Envases y Laminados, GNP Seguros, and other companies in the real estate development, autofinancing, pharmaceutical, manufacturing, and information technology sectors.</p>	
José Antonio Quesada Palacios	Independent Member
<p>Professional Profile:</p> <p>He holds a Bachelor’s degree in Accounting from Universidad Iberoamericana and two Master’s degrees, one in Administration and the other in Accounting, both from the Instituto Tecnológico Autónomo de México (ITAM).</p> <p>Professional Experience:</p> <p>He is currently a Partner at MAAT Asesores, S.C., a firm specializing in tax, financial, and regulatory advisory services, where he serves as a guide in financial and regulatory practices.</p>	
Augusto Manuel Escalante Juanes	Independent Member
<p>Professional Profile:</p> <p>He holds a degree in Industrial Engineering from Universidad Anáhuac and a Master of Business Administration (MBA) with a specialization in Finance from Northwestern University in Chicago, Illinois.</p> <p>Professional Experience:</p> <p>He was the CEO for Mexico and Latin America of the card business.</p>	
Héctor Martín Ávila Flores	Secretary Non-Member of the Board
Daniel Castellanos Cárdenas	Statutory Examiner

II. The total amount representing, collectively, the compensation and benefits of any kind received from the Company during the last fiscal year by the members of the Board of Directors and the Company’s principal officers.

At the Annual Ordinary General Shareholders’ Meeting held on April 22, 2025, it was resolved, among other matters, to pay the Independent Directors and the Company’s Statutory Examiner the amount of MXN \$39,054.00 (thirty-nine thousand fifty-four pesos 00/100 Mexican currency), less applicable tax withholdings, for each meeting of the Board of Directors and its supporting Committees attended by them, as well as to acknowledge the waiver by the remaining directors of any right to receive remuneration.

III. A description of the types of compensation and benefits collectively received from the Company by the individuals mentioned in the preceding section. If any portion of the compensation is paid through bonuses or stock plans, a brief description of such plans must be provided. Additionally, the total amount planned or accrued by the Company for pension, retirement, or similar plans for such individuals must be disclosed.

There are no compensations or benefits other than those described in the preceding section.